



The Inclusive Workplace and Supply Council of Canada (IWSCC) is a non profit Certifying Council that connects disabled-owned and Veteran owned businesses with corporations, public sector, and governments who understand the many benefits of engaging with Diverse Suppliers.

The IWSCC certifies businesses that are at least 51% owned, managed and/or controlled by a Veteran or a person with a disability.

IWSCC Certification applies a rigorous review process and benchmarked criteria to certify potential Diverse Suppliers. The intent is to ensure they meet with procurement requirements for IWSCC purchasing organizations. This will increase opportunities for disabled and Veteran owned businesses to engage in procurement processes and ensure they are well represented in the supplier base. The IWSCC certification program will be the de-facto standard for such procurement and sourcing programs across Canada.

Why IWSCC for Diverse Suppliers

In addition to certification, the IWSCC provides best practices, research and other tools to allow disabled and Veteran owned enterprises to improve their competitive positioning in the market . We assist disabled and Veteran owned enterprises to respond to the needs of large, private, and public sector organizations.

IWSCC Certified Suppliers use the research and mentorship programs as well as training and networking opportunities to increase economic growth.

Why IWSCC for Corporate Members

IWSCC membership is an opportunity to develop and shape the relationship between disabled and Veteran owned enterprises and the broader business community. It is also a platform to increase awareness of your organization's success in these areas.

The engagement with disabled and Veteran suppliers will enhance your social enterprise strategy and diversify your vendor-base with specialized products and services. Corporate members of the IWSCC will be well placed to reap the benefits of this capable and innovative sector.

IWSCC networking opportunities can provide a competitive edge through sourcing innovative and growing businesses.

Corporate members can choose to enhance their profile and brand awareness through networking, education, and training events designed to increase the understanding of Supplier Diversity as well as further diversity and social enterprise programs.



The IWSCC currently partners with organizations such as the Canadian Association of Occupational Therapists and the Rick Hansen Foundation. Corporate Members will have access to training developed in partnership with these groups and leading institutions from across North America.

The IWSCC currently partners with organizations such as the Canadian Association of Occupational Therapists and the Rick Hansen Foundation. Corporate Members will have access to training developed in partnership with these groups and leading institutions from across North America.

Our Corporate Members are committed to:

- Identify opportunities to increase procurement from disabled and Veteran owned business enterprises.
- Identify opportunities to increase awareness of the availability of disabled and Veteran owned businesses as suppliers.
- Support and promote IWSCC's vision and mission.
- Report on procurement spend with certified disabled and Veteran business enterprises.
- Participate in and support with networking events and programs where applicable.
- Leverage the IWSCC database for it's intended use of sourcing goods and services.
- Remit membership dues annually.



Corporate Member Options

Corporate membership - \$2.5K to 10K based on annual revenue

In addition to the above benefits:

- Access to online searchable database of all Diverse Suppliers.
- Listing on website and marketing materials.
- Take part in supplier mentorship programs to continually develop young companies to better serve your needs.
- Track and measure diverse supply usage.
- Integrate IWSCC marketing material into communications programs.

Our Corporate member fees are based upon Canadian revenue, provided you have a Corporate entity and operations in Canada for a minimum of two years. Annual membership fees are tiered by revenue:

- \$10,000 per year | Revenue greater than \$500 million
- \$7,500 per year | Revenue between \$250 million and \$500 million
- \$5,000 per year | Revenue between \$10 million and \$250 million
- \$2,500 per year | Revenue less than \$10 million

Founding Partner Option

\$50K total over 3 years

Our Founding Partners are the building blocks of the organization. They give encouragement, advice and continue to nurture the development of the IWSCC. Support and recognition of this is delivered in the Founding Partner status which promotes partners through program/marketing integration throughout the first three years of IWSCC.

Beyond the benefits of a standard Corporate Membership, the Founding Partners are part of an elite committee of advisors who continue to help steer the direction of the organization as they have done through its inception.

Founding Partners will enjoy access to IWSCC's network of non-profit partners to explore additional marketing and educational benefits through related programs across Canada.

3-year commitment.

- \$20k first year
- \$15K second year
- \$15k third year



Founding Membership benefits:

- Access to searchable database of all Diverse Suppliers.
- Take part in supplier mentorship programs to continually develop young companies to better serve your needs.
- Track and measure diverse supply usage.
- Integrate IWSCC marketing material and information into communications programs.
- Position in all marketing material as Founding Member, including websites, communication materials and relevant PR/media pieces.
- Cross-partner opportunities with partner organizations.
- Role with Advisory Committee/Board.
- Opportunity to help create framework for global inclusive procurement practices.
- Assistance with outreach to existing suppliers to certify and register as diverse in order to map diverse spend within your supply chain. Create procurement numbers of disabled and Veteran suppliers per commodity and identify gaps.
- Opportunity to provide event space for IWSCC functions. Accessibility audits will be done for each venue free of charge.
- Figure prominently in IWSCC launches and events.
- Founding Members will be recognised in educational materials developed by the IWSCC. For example – Accessible Events Guidebook.
- Logo and recognition for support with additional accessible requirements for events etc. - such as interpreters.
- Includes Founding Member status in the Inclusive Workplace arm of the IWSCC.
- 3-year membership to Supplier Diversity program and includes all benefits of Corporate Membership.
- Founding members will be limited to one within each business line. A limit of one financial institution, for example.



IWSCC Application Form

Corporate Information

Organization Name: _____

Organization Website: _____

Primary Contact

Name: _____

Address 1: _____

Address 2: _____

City: _____ Postal Code: _____ Country: _____

Tel. (Work): _____ (Mobile): _____ Fax: _____ Email: _____

Secondary Contact

Name: _____

Address 1: _____

Address 2: _____

City: _____ Postal Code: _____ Country: _____

Tel. (Work): _____ (Mobile): _____ Fax: _____ Email: _____

Website Contact

Name: _____ Email: _____

Desired organization description (75 words):



Will your website link to IWSCC as an accepted certification agency? Yes No

Do you currently have Supplier Diversity programs for disabled and veteran owned businesses? Yes No

If you do NOT have a Supplier Diversity program what is your plan for implementation?

Would you like us to work with you to create a program? Yes No

Do you require third party certification? Yes No

If yes, do you accept IWSCC certification? Yes No

What other certifications do you accept for disabled and Veteran owned enterprises?

Corporate Member Package:

- \$10,000 per year | Revenue greater than \$500 million
- \$7,500 per year | Revenue between \$250 million and \$500 million
- \$5,000 per year | Revenue between \$10 million and \$250 million
- \$2,500 per year | Revenue less than \$10 million

Founding Member Package (3-year commitment):

- \$20k first year
\$15K second year
\$15k third year

Name: _____

Title: _____

Signature: _____

Date: _____